



# JOURNEY

EST. OF FAITH 1911

## JOB DESCRIPTION

### *Journey Kids Pastor*

Reports to: Executive Director of Family Ministry  
Job Type: Full-Time  
Membership: Member or regular attender upon hire

## POSITION SUMMARY

The Journey Kids Pastor will oversee the Journey Kids Ministry, operations, staff and volunteer care. This person is driven to reach kids who do not know Christ by being relevant and providing a great space for them to connect with other kids and leaders. This person will understand that God has called us to intentionally invest in parents to support and empower them as they raise their children to know Jesus.

This person will put God first, strive to live with integrity, and own the mission of our church. Will work closely as a team to simplify to thrive, will honor one another and will engage to resolve. Our goal is to welcome families and kids into a personal relationship with Jesus Christ. *Luke 19:10 To raise up the next generation of Jesus followers. Psalm 145:4 And to meet the needs in our community and around the world. John 15:12*

## DUTIES AND RESPONSIBILITIES

- Support the Family Pastor by advocating for Journey Kids ministry
- High awareness of the needs of families and parents
- Provide pastoral oversight and shepherding for families and volunteers within Journey Kids
- Champion the Journey of Faith mission and values into Journey Kids ministry
- Oversee the entire Journey Kids ministry to ensure a successful discipleship pathway for kids and families
- Oversee all Journey Kids staff, environments, leaders and processes (central campus and multisite)
- Organize and execute Journey Kids team strategy and regular team meetings
- Lead and organize kids' baptism, child dedication process and class, and Summer Kids Camp
- Define and owns the Journey Kids ministry wins and measures progress successfully
- Champion of unified effort to reach families by partnering with middle school and high school pastors

## MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, ABILITIES)

- Ability to develop and communicate the Journey Kids vision
- Ability to enthusiastically enlist and build teams
- College degree preferred; education in childhood development preferred
- 3-5 years of related experience
- Experienced in leading and encouraging serving team members
- Gifted in faith with big dreams and big vision
- History of a strong and growing faith in Christ
- Confident in communication to various audiences



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- Ability to grow campus attendance by creating and implementing a strategy that draws families into the church through Journey Kids ministry
- A proven project manager with strong attention to details and administrative skills
- A team player and team builder who focuses on the good of the entire organization
- Must be able to agree to and uphold our mission, vision, core values, staff values & faith statements
- Journey of Faith expects its employees to be regular attendees of the Church and to comply with its religious beliefs

## ABOUT JOURNEY OF FAITH

Our Journey began in 1911 with a small group of 30 families wanting to share the love of God in the beach cities of the South Bay. With practical Bible teaching and a heart for service to the community, the congregation grew out of their first two locations in Hermosa Beach. In 1957, the leaders of the church purchased the Manhattan Beach property, and called it, “four acres of faith.” After many years of growth and with the vision of raising up the next generation of Jesus followers, Journey proudly opened the doors to their second campus earlier this year in the neighboring city of Torrance.

We are humbled and honored to have 107 years of history in the South Bay, serving over 3,000 people each Sunday. Journey is a church on a mission, following God’s call for us, and where he wants to lead us next. We are looking for team members who want to be part of this mission.

Journey of Faith's mission statement: *To bring glory to God by loving God, loving people and making disciples.*

## NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum.